

ONE WORLD CONSULTING DANIŞMANLIK EĞİTİM VE ARAŞTIRMA HİZMETLERİ VE TİCARET LTD. ŞTİ.

ENLIGHTENMENT TEXT RELATED TO PROCESSING OF PERSONAL DATA POLICY

This Enlightenment Text, prepared in accordance with the Law on the Protection of Personal Data No.6698 ("Law"), by **One World Danışmanlık Eğitim ve Araştırma Hizmetleri Limited Şirketi ("One World or the Company")**, to enlighten the data owners regarding the procedures and principles regarding the processing of personal data and it is regulated to obtain their consent for the processing of data within the scope and purposes specified in Article 4 of the Law.

You can access detailed information regarding the matters within the scope of this text from **the Personal Data Protection and Processing Policy and Privacy Policy** on the Company's website ("**Site**") [www.oneworldconsulting.com].

1. Method and Legal Reason of Personal Data Collection

Your personal data is stored in electronic or physical environment.

Your personal data not limited to those listed by our Company or real or legal persons who process data on behalf of our Company, through tools such as the website, various contracts, mobile applications, social media channels, e-mail, application forms, written or verbal etc. made with our Company.

Your personal data, including your private personal data consisting of association membership, collected for the following legal reasons and within the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of Law No 6698. Explicit consent for the stated purposes can be processed and transferred based on the legal reasons of Enlightenment Text Articles 2,3 and 4.

2. Purpose of Processing Your Personal Data

Your personal data, as specified in Articles in 4,5 and 6 of the Law, within the framework of the general principles, personal data processing conditions and purposes;

- a) Proposing and creating suitable job opportunities for you by customizing them according to your own needs before our customers offered by our company,
- b) By the Company as a licensed Private Employment Agency among Turkey Business Association fulfilling the necessary legal regulations as a licensed Private Employment Agency,
- c) Carrying out the necessary work by our relevant business units for the realization of the commercial activities carried out by the company such as conducting talent research and market research for our customers and related business processes, creating satisfaction surveys and evaluating the business processes,
- d) Ensuring the legal and commercial security of our company and those who are in business relations with our company,
- e) Carrying out the necessary work by our business units in order to benefit from the services offered by our company,

- f) Receiving feedback about the effects of the services offered by our company, answering questions ("Communication" section of the Site) and conducting related research,
- g) Improving our services and communication in line with your requests and needs,
- h) Determination and implementation of our company's commercial and business strategies,
- i) Managing the site and correcting the fault, performing internal processes for data analysis, tests, research, statistics and auditing,
- j) Sending e-mails containing information about One World business processes such as update information about the site, satisfaction surveys, notifications, and many other issues,

In line with these purposes, it is processed automatically using strict procedures.

Our company has taken extensive security measures to protect you against the risk of loss, misuse or alteration of your personal data.

3. Parties to Which Personal Data Can Be Transferred and Transfer Purpose

Your personal data, including your sensitive personal data consisting of association membership; within the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of the Law and Article 2 of this text, if the conditions specified in Articles 8 and 9 of the Law are met, the provision and management of various services offered by our Company and fulfilling the demands of the clients for these services, conducting the necessary work by our relevant business units for the realization of the activities carried out by the company and carrying out the related business processes, ensuring the legal and commercial security of our company and the persons who are in business relations with our company, carrying out the work by our business units, receiving feedback for the services of our company, answering questions ("Communication" section of the Site) and conducting related researches, improving our services in line with your requests and needs, Company employees for the purpose of determining and implementing commercial and business strategies, managing the Site and correcting the fault, performing internal processes for data analysis, tests, research, statistics and auditing, updating information about the Site, information you share with us for the continuation of our business activities. , its officials, located at home and abroad; Company and / or business partners, associates, officials, service providers, clients and consultants, with a legally competent public institutions and organizations, such as Turkey Business Association with third person appointed by the company legally authorized private law with a legal person, data by our company such as accounting and law offices It may be shared with domestic and foreign third parties who have been appointed as operators.

The Data Owner accepts that our Company and the aforementioned third parties may store the personal data of the Data Owner on their servers all over the world, provided that it is limited to the purposes stated above, and that he / she consents to this in advance. Your personal data will be stored as long as the legislation and the Explicit Consent Statement do not stipulate otherwise and the purpose of processing the data continues.

4. International Transfer of Personal Data

In accordance with Article 9 of the Law, your personal data, including sensitive personal data which consists of association membership, in line with the legitimate and lawful personal data processing purposes of our Company; whether you have explicit consent or not, for the purposes of making the necessary work by our business units to benefit you from the services offered by our company, to customize the services provided by our company according to your needs, to determine and implement our company's commercial and business strategies. Within the framework of the provisions regulated, we can transfer it to foreign countries where the data controller who has adequate protection or undertakes sufficient protection, and store it in our storage environments located at home and abroad.

5. Information of the Data Controller and Data Controller Representative

Data Controller is Tim Bright, One World Consulting Eğitim ve Araştırma Hizmetleri Limited Şirketi and located in Maslak Mah. Maslak Meydan Sk. No: 1 Kat 25 Beybi Giz Plaza, 34485 Sarıyer / İstanbul.

Data Controller Representative ("DCR") is Ozlem Mangir, her contact address is info@oneworldconsulting.com.

6. Rights of the Data Owners and Exercising These Rights

The rights you have in accordance with Article 11 of the Law are as follows:

- Learning whether personal data is processed,
- Requesting information if personal data has been processed,
- Learning the purpose of processing personal data and whether they are used appropriately for their purpose,
- To know the third parties to whom personal data are transferred domestically or abroad,
- To request correction of personal data in case of incomplete or incorrect processing and to request notification of the transaction made within this scope to third parties to whom personal data are transferred,
- To request the deletion or destruction of personal data if the reasons requiring its processing disappear, despite the fact that it has been processed in accordance with the provisions of the law and other relevant laws, and to request notification of the transaction made within this scope to third parties to whom personal data has been transferred,
- Object to the occurrence of a result against the person himself by analyzing the processed data exclusively through automated systems,
- To request the compensation of the damage in case of damage due to the processing of personal data illegally

The requests regarding the use of the rights mentioned above can be made via the Application Form that can be accessed from the link www.oneworldconsulting.com

- in written and wet signed form by registered mail or through a notary public at Maslak Mah. Maslak Meydan Sk. No: 1 Kat 25 Beybi Giz Plaza, 34485 Sarıyer / İstanbul address
or
- With your secure electronic signature within the scope of Electronic Signature Law No. 5070 or with your mobile signature, or by using the e-mail address previously notified to the data controller and registered in the data controller's system, it must be sent to Ozlem Mangir at info@oneworldconsulting.com

In the application containing your explanations regarding the right you have as a personal data owner and that you will make to exercise your rights stated above and that you request to use; The subject you request must be clear and understandable, the subject you request is related to you or if you are applying on behalf of someone else, you must be specially authorized in this regard and you must have documentation in accordance with your authorization, it must also include identity and address information and documents that prove your identity must be attached to the application. In the event that the information regarding your requests submitted within the scope of the form is not accurate and up-to-date or an unauthorized application is made, our Company does not accept any liability for requests arising from such false information or unauthorized application.

These requests will be evaluated and concluded within 30 (thirty) days if they are communicated by the personal data owners using the methods mentioned above.

Although it is essential not to charge any fee for the requests, the Company reserves the right to charge a fee on the fee schedule determined by the Personal Data Protection Board.